

# WIFI (Wirtschaftsförderungsinstitut) Institute for Economic Promotion of the Austrian Federal Economic Chamber

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November 2017, Brasil





# Outline

- Background information on Austria and the Austria's VET system
- The role of Austrian Economic Chambers in Austrian VET
- WIFI Austria Partner of the Austrian
   Economy/Industry in Vocational Education and Training (VET)





## Austria: Basic Indicators



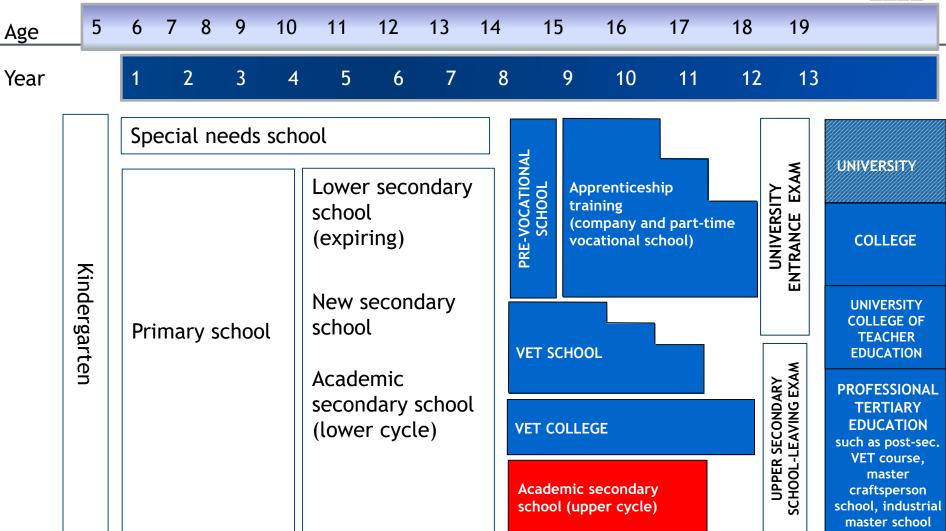
- Federal republic with 9 provinces
- Population: appr. 8.6 million
- Work force: appr 4,2 million
- Companies/Self employed: appr. 490.000 +
- Focus SME:

   Less than 200
   enterprises
   have more than
   1000 employees



# The Austrian Education System

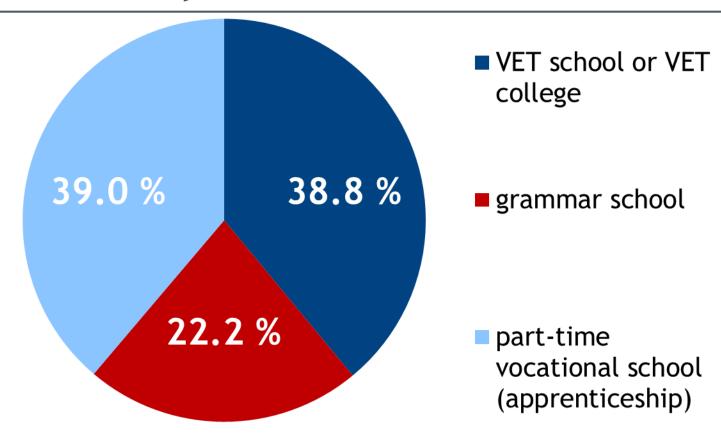




# VET = Keyfactor in Austria

# WKO

Career decision in year 10:



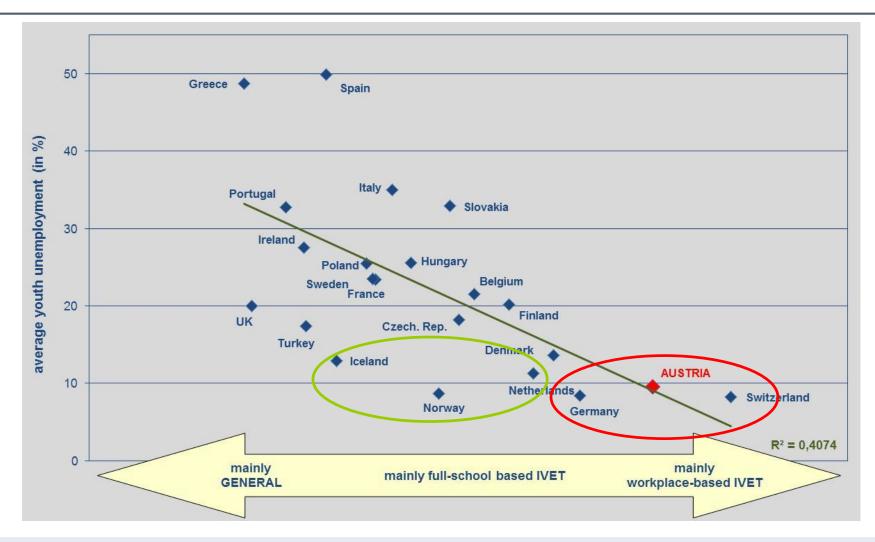
80 % of pupils in year 10 complete an apprenticeship or attend a VET school or VET college.





Qualification system II

IVET in upper secondary education & YOUTH-unemployment (average of last 5 years)







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## Mission of Austrian Economic Chambers

"The Austrian Economic Chambers represent the interests of business, promote the economy and communicate knowledge.

In this sense, we feel we have a sociopolitical duty towards the citizens of this country."

Dr. Christoph Leitl, President of the Austrian Federal Economic Chamber





### Role of Austrian Economic Chambers in VET

### Mail goal:

Influence on general Education and Training Policy

Practical Support and Service for Economy

- Governance and administration of apprenticeship training
- Running of VET and CVET institutions
- Awarding of professional qualifications (Economic Chambers)
- Provision of accompanying support measures Provision of VET and CVET and Awarding of professional qualifications by the Austrian Economic Chambers





# What do our companies get from us?

# Provision of VET and CVET, other educational initiatives and Awarding of professional qualifications

# VET and CVET at Austrian Economic Chambers: appr. 600 000 p.pa.

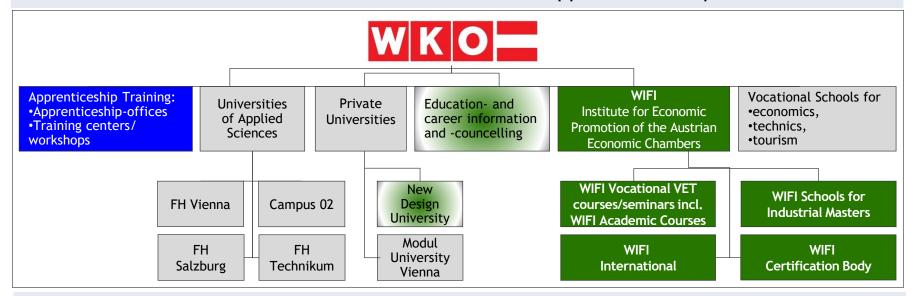


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# Students/Contacts in Initial-, Higher and Further Vocational Training/Measures

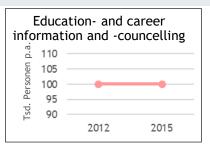


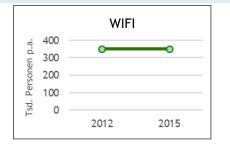
### VET at Austrian Economic Chambers: appr. 600 000 P.pa.

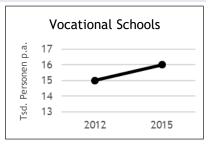


### Number of participants







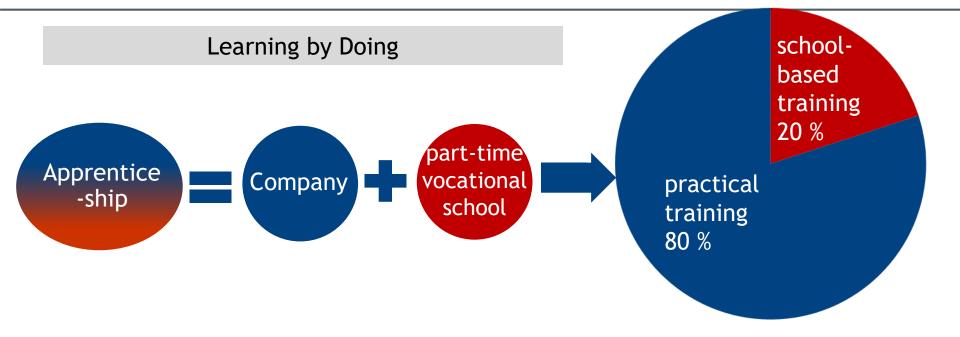




<sup>\*</sup> In Tausend Persons per Year, Source: WIFI und Bp/WKO



# Characteristics of Apprenticeship Training

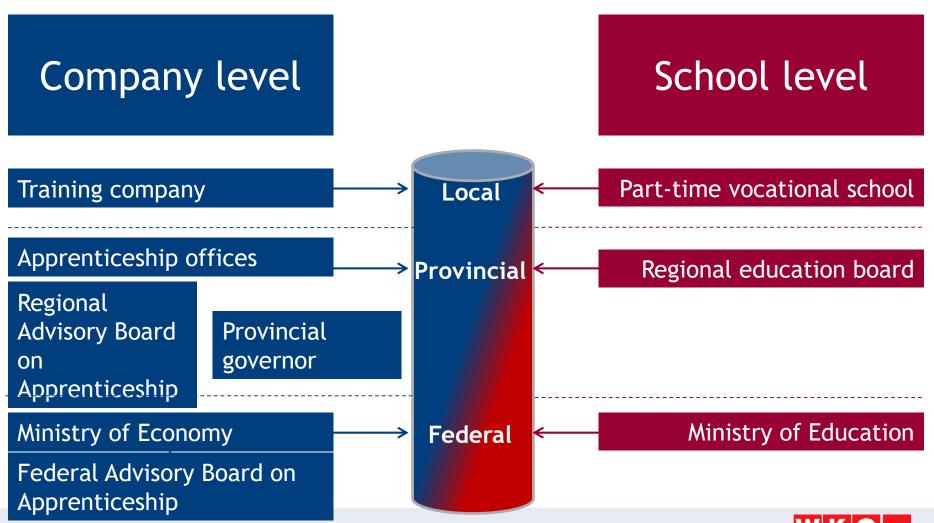


The apprentice is in a training relationship with his/her company and, at the same time, pupil of an occupation-specific part-time vocational school.





# Distribution of competences





# 7 Success Factors for implementing a Dual System

"ownership by companies and social partners" governance und finance "professions are more than jobs" vocational principle - holistic notion of competence "business case" return of investment for companies Successful ",quality as a shared responsibility" mechanisms for quality assurance apprenticeship "responsiveness to changing requirements" mechanisms of adjustments "apprenticeship as an attractive VET route" demand by young people "lean administration and clear and transparent processes" administration und implementation



# WIFI

# Chambers supported the EuroSkills 2016 and ... EuroSkills 2020 take place in Austria/Graz





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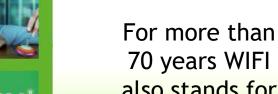




































































# WIFI Austria in Facts & Figures

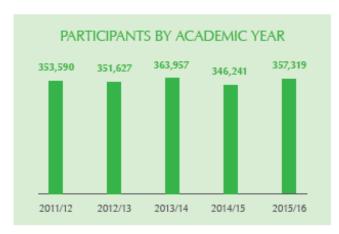
- 1 Umbrella organisation,
- 9 Main locations and
- 80 Branches in Austria,

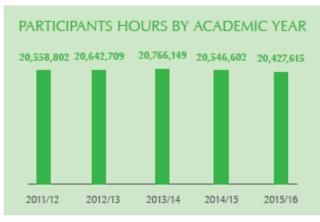


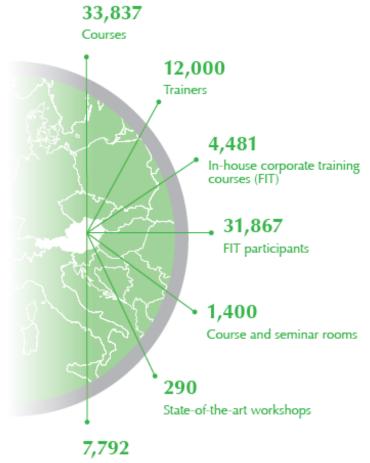


# WIFI AUSTRIA: THE INSTITUTE FOR ECONOMIC PROMOTION IN FACTS AND FIGURES









Personal certificates awarded by the WIFI Certification Body

Sources: Internal survey 2017, WIFI Image Analysis 2015 (Gallup)

# WIFI AUSTRIA 2017 THE INSTITUTE FOR ECONOMIC PROMOTION IN FACTS AND FIGURES





### WHAT WIFI CUSTOMERS HAVE TO SAY

- Willingness to recommend amounts to 90 %
- 86 % give top marks when it comes to the benefit of the training they participated in
- 72 % see WIFI as a competent provider of academic training programmes
- WIFI's strengths: Wide range of offerings, accessibility of the course locations, high level of trainer-expertise.

Source: WIFI Image Analysis (Gallup)



### WIFLAT WEB SITE

Visitors: 1.115.136

Page requests: 3.103.107

Web statistics 2016



### ACADEMIC TRAINING PROGRAMMES

- 30 training programmes with university partners
- 1200 participants in the academic training programmes at WIFI in 2015/16



### STRONG EMPHASIS ON QUALITY

- Quality management according to ISO 9001:2008
- Education provider according to ISO 29990:2010
- EFQM European Foundation for Quality Management
- IIP Investors in People



#### BEST ALL-AROUND PROVIDER

In the seminar ranking published by Industriemagazin, WIFI once again took top honours in the category of "All-Around Provider Austria" with the highest mark of 2.3.



### WIFI INTERNATIONAL

- 720 courses
- 5.776 participants
- 1.900 training days
- Roughly 500 WIFI trainers abroad

Period: 2015/16



#### SUPERBRAND

An independent panel of experts named WIFI, the Austrian business community's most important partner for qualifications, a Business Superbrand.





#### SOCIAL MEDIA

- Facebook fans (all WIFI Austria pages): 134.196
- Youtube (WIFI Austria): 226.015

As of 23 January 2017



## The WIFIs' Main Business Fields

- Management / Corporate Leadership
- Personality
- Languages
- Applied Business Administration
- Applied Data Processing / Information Technology
- Technology
- Sectors of Industry





WIFI Learning
Model "LENA"
for vibrant and
sustainable
learning!





# Trends in VET / WIFI Austria

- Digital Learning
  - Blended Learning
  - Learning platform mobile responsive
  - MicroLearing
  - Webinars



- Use of Social Media in company communication
- Technical courses (3D, BigData, ..)
- Languages
- Academic Programms
- Preparatory courses to Entrepreneurship
- Special Courses for Branches



# Best Practise Example of WIFI International Project - dual education and training in Mexico



- final examination of apprentices for the Austrian company ALPLA in plastic moulding
- ALPLA is one of the world's leading companies in the packaging solutions sector and has 8 sites in Brasil
- > 11 apprentices examined by a commission of WIFI International in 2015 and 2016 in Toluca
- examination based on the Austrian training regulations and standards for plastic moulders
- plan for 2018: examination for 2 professions (plastic moulding and metall processing/maching technology)

## **Impressions Mexico 2016**





Final examination of apprentices in plastic moulding at ALPLA in Toluca, Mexiko, September 2016





### What can be taken:

- USP as Austria
  - Focus VET = Highly qualified workers employed immediately
  - Focus on relationship VET/ Apprenticeship Training and (Youth) unemployment

- USP as Economic Chamber
  - Link between government and enterprises
  - Coordination work in the Dual Education
- USP as WIFI Austria
  - Providing "flexible" education and career advice
  - Focus on pracical competeces - developed with and needed by the companies





# QUESTIONS, COMMENTS ....

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WIFI der Wirtschaftskammer Österreich = Institute for Economic Promotion of the Austrian Federal Economic Chamber

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